#### Education

#### 

#### Table 2001 (Cost per \$1,000 per year)

Used to compute the cost of certain employer-provided life insurance protection.

Age	Premium	Age	Premium	Age	Premium
19	.61	43	1.29	67	15.20
20	.62	44	1.40	68	16.92
21	.62	45	1.53	69	18.70
22	.64	46	1.67	70	20.62
23	.66	47	1.83	71	22.72
24	.68	48	1.98	72	25.07
25	.71	49	2.13	73	27.57
26	.73	50	2.30	74	30.18
27	.76	51	2.52	75	33.05
28	.80	52	2.81	76	36.33
29	.83	53	3.20	77	40.17
30	.87	54	3.65	78	44.33
31	.90	55	4.15	79	49.23
32	.93	56	4.68	80	54.56
33	.96	57	5.20	81	60.51
34	.98	58	5.66	82	66.74
35	.99	59	6.06	83	73.07
36	1.01	60	6.51	84	80.35
37	1.04	61	7.11	85	88.76
38	1.06	62	7.96	86	99.16
39	1.07	63	9.08	87	110.40
40	1.10	64	10.41	88	121.85
41	1.13	65	11.90	89	133.40
42	1.20	66	13.51	90	144.30

#### Table I (Group-term insurance rates)

Age	Cost per \$1,000 for 1 month
Under 25	0.05
25-29	0.06
30-34	0.08
35-39	0.09
40-44	0.10
45-49	0.15
50-54	0.23
55-59	0.43
60-64	0.66
65-69	1.27
70 and above	2.06

#### Health savings accounts (HSAs)

lı	ndividual	Family
Minimum required health plan deductible	\$1,600	\$3,200
Maximum allowed out-of-pocket limit	\$8,050	\$16,100
Contribution limit	\$4,150	\$8,300

Catch-up contributions for age 55 or more \$1,000

#### Long-term care

Age	Limit on premium deductions
40 or less	\$470
41-50	\$880
51-60	\$1,760
61-70	\$4,710
More than 70	
Per diem limit for benefits	s

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# **2024 Pocket Tax Tables**

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#### Federal income tax rates

#### Married couples filing jointly

Taxable income Tax
\$0 - \$23,200
\$23,201 - \$94,300 \$2,320 plus 12% of excess over \$23,200
\$94,301 - \$201,050 \$10,852 plus 22% of excess over \$94,300
\$201,051 - \$383,900 \$34,337 plus 24% of excess over \$201,050
\$383,901 - \$487,450 \$78,221 plus 32% of excess over \$383,900
\$487,451 - \$731,200 \$111,357 plus 35% of excess over \$487,450
Over \$731,200 \$196,669.50 plus 37% of excess over \$731,200

#### Heads of households

Taxable income	Tax
\$0 - \$16,550	
\$16,551 - \$63,100 \$1,65	5 plus 12% of excess over \$16,550
\$63,101 - \$100,500 \$7,24	1 plus 22% of excess over \$63,100
\$100,501 - \$191,950 \$15,469	plus 24% of excess over \$100,500
\$191,951 - \$243,700 \$37,417	plus 32% of excess over \$191,150
\$243,701 - \$609,350 \$53,977	plus 35% of excess over \$243,700
Over \$609,350 \$181,954.50	plus 37% of excess over \$609,350

#### Single individuals

Taxable income Tax
\$0 - \$11,600
\$11,601 - \$47,150 \$1,160 plus 12% of excess over \$11,600
\$47,151 - \$100,525 \$5,426 plus 22% of excess over \$47,150
\$100,526 - \$191,950 . \$17,168.50 plus 24% of excess over \$100,525
\$191,951 - \$243,725 . \$39,110.50 plus 32% of excess over \$191,150
\$243,726 - \$609,350 . \$55,678.50 plus 35% of excess over \$243,725
Over \$309,350 \$183,647.25 plus 37% of excess over \$609,350

#### Married individuals filing separately

laxable income	lax
\$0 - \$11,600	10% of taxable income
\$11,601 - \$47,150	\$1,160 plus 12% of excess over \$11,600
\$47,151 - \$100,525	\$5,426 plus 22% of excess over \$47,150
\$100,526 - \$191,950 . \$17,10	68.50 plus 24% of excess over \$100,525
\$191,951 - \$243,725 . \$39,1	10.50 plus 32% of excess over \$191,150
\$243,726 - \$365,600 . \$55,6	78.50 plus 35% of excess over \$243,725
Over \$365,600 \$183,64	47.25 plus 37% of excess over \$609,350

Estates and trusts	
Taxable income Tax	
\$0 - \$3,100	
\$3,101 - \$11,150\$310 plus 24% of excess over \$3,100	
\$11,151 - \$15,200 \$2,242 plus 35% of excess over \$11,150	
Over \$15,200 \$3,659.50 plus 37% of excess over \$15,200	

#### Federal income tax rates (cont.)

#### C Corporations

#### Taxable income

Taxed at a flat 21% rate

#### Standard deductions/exemptions

Married filing jointly
Heads of households
Single individuals
Married filing separately
DependentCannot exceed the greater of (1) \$1,300
or (2) \$450 plus earned income
Aged or blind; unmarried and
not surviving spouse
Aged or blind; other \$1,550 each
Personal exemption\$0
Kiddie tax
Exemption
AMT exemption May not exceed sum of
(1) child's earned income plus (2) \$9,250

#### AMT exemption amounts\*

Married filing jointly or surviving spouses \$133,300
Single or head of household\$85,700
Married filing separately
Estates and trusts
E
Excess taxable income above which the 28% tax rate applies is:

#### 199A qualified business income thresholds

#### Full QBI deduction

\* Subject to phaseout

Married filing jointly	\$383,900
Married filing separately	\$191,950
All other taxpayers	\$191,950

### Phaseout amounts for specified service trade or business

Married filing jointly	\$383,900 - \$483,900
Single or head of household	\$191,950 - \$241,950
Married filing separately	\$191,950 - \$241,950

#### Maximum capital gains rates

	Maximum Zero Rate	Maximum 15% Rate
Married filing jointly	\$94,050	\$583,750
Married filing separately	\$47,025	\$291,850
Head of household	\$63,000	\$551,350
Other individuals	\$47,025	\$518,900
Estate and trusts	\$3,150	\$15,450

<sup>&</sup>quot;Maximum 20% Rate" applies to net capital gains above amounts subject to the 15% rate.

#### IRA and retirement plan limits

Contribution limit for traditional and Roth IRAs	.\$7,000
Catch-up limit for traditional and Roth IRAs	
(age 50+)	.\$1,000

## Traditional IRA deductible contributions phaseout Joint return (active participant) . . . . . \$123,000 - \$143,000 Joint return

(spouse is active participant) \$230,000 - \$240,000	
Single/head of household	
(either spouse is active participant) \$77,000 - \$87,000	
Married filing separately	
(either spouse is active participant) \$0 - \$10,000	

Note: Married filing separately not living with spouse during the year will use "single" filing status to determine IRA deduction.

#### Roth IRA contributions phaseout

riotir ir iA contributions priascout
Joint return \$230,000 - \$240,000
Single/head of household/married filing
separately (not living w/spouse) \$146,000 - \$161,000
Married filing separately \$0 - \$10,000
Defined contribution annual limit
Annual defined benefit limit\$275,000
Elective contribution limit for 401(k), 403(b),
457(b), SAR-SEPs
Catch up contribution limit for 401(k), 403(b),
SAR-SEPs (for employees age 50+)\$7,500
Elective deferral limit for SIMPLE IRAs
and SIMPLE 401(k)\$16,000
Catch-up for SIMPLE IRAs and SIMPLE 401(k) \$3,500 $$

$\label{eq:minimum compensation for SEP-IRAs} \ \dots \ \$750$
Maximum contribution for SEP-IRAs lesser of 25% of
employee's salary or \$69,000
Maximum compensation for qualified plans \$345,000
Highly compensated employee \$155,000
ESOP payout limits \$275,000: \$1,380,000
Gift and Estate Tax
Estate, gift, and GST exemption \$13,610,000

Annual exclusion for gifts to a noncitizen spouse . \$185,000

#### **Social Security**

Wage base\$168,600
Amount to earn a quarter of coverage \$1,730
Income causing Social Security benefits to be taxable
Married filing jointly
Up to 50% included in income \$32,000 - \$44,000

Up to 85% included in income	> \$44,000
Single/head of household/qualifying wic	dow(er)
Up to 50% included in income	\$25,000 - \$34,000
Up to 85% included in income	> \$34,000
Earnings test-under NRA all of 2024	\$22,320
Reach NRA in 2024	\$59,520

#### Medicare

#### Part A deductible

Part B deductible	\$240
60 lifetime reserve da	ys \$816/daily coinsurance
61-90 days	\$408/daily coinsurance
First 60 days	\$1,632 (inpatient hospital deductible)

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